

# SAFEGUARDING POLICY

All sporting organisations that make provision for children and young people must ensure that the welfare of the child is paramount.

All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity, have the right to protection and inclusion.

All our coaches follow the safeguarding and welfare guidelines set out by Basketball England and the Clubs own policies to ensure the safety and protection of all children involved in the Club (defined as all those under the age of 18 as in The Children Act 1989).

## **Policy aims.**

The aim of the Club's Safeguarding Policy is to promote good practice:

Providing children and young people with appropriate safety and protection whilst in the care of the Club and promoting good practice to allow all staff/volunteers to make informed and confident responses to any specific child protection issues.

All elements of the child's welfare is considered from their intrinsic health, through their safety on court and in games all the way to their mental wellbeing through any issues be they on or off the court.

**Good practice guidelines** – these are some examples and not the fully inclusive guidelines that the coaches will follow.

We aim to work in an open environment avoiding private or unobserved situations and encouraging open communication.

Treating all players, young people/disabled adults equally with respect and dignity.

Always putting the welfare of each young person first.

Making sport fun, enjoyable and promoting fair play.

Keeping up to date with technical skills, qualifications and insurance.

Aiming to give enthusiastic and constructive feedback rather than negative criticism.

Keeping a written record of any injury that occurs, along with the details of any treatment given and immediate advice given to the parents.

### **Use of photographic/filming equipment at sporting events.**

Video as a coaching aid: occasionally we will use video equipment as a coaching aid. Any recordings will be kept safe in connection with GDPR rules and only used for coaching purposes. Some images may be taken of squad lineups and in game play for social marketing and website purposes – players will never be named, but should you have any concerns over this please let the coaching team know so your child can be excluded from any such photos.

### **Staff and volunteers.**

All coaches responsible for running sessions and monitoring other volunteers interacting with the children will have Basketball England Coaching Qualifications and have attending Safeguarding training and be DBS checked and cleared. Coaches meet regularly to discuss good practice and in club policies and are regularly updated on latest guidelines by the Club Welfare Officer.

### **Further steps.**

Should you have any further questions or concerns about our safeguarding policy or anything that has occurred under the auspices of Chargers Basketball Club please do contact either the relevant coach, the Head Coach, or the Welfare Officer.

### **Declaration**

On behalf of Chargers Basketball Club, we the undersigned, will oversee the implementation of the Safeguarding Policy and take all necessary steps to ensure it is adhered to.

Joe Clare

Club Welfare Officer

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